



Skyward  
Consultancy



A **Government** Recognised Overseas  
Manpower **Management** Agency

# SKYWARD CONSULTANCY

## HUMAN RESOURCE CONSULTANTS

Skyward Consultancy is an Overseas Manpower Recruiting Agency recognized by the Government of India (Reg. No B-0997/MUM/PART/1000+/5/7129/2005), based in Mumbai (India) and branch office in Dubai (UAE), with over 15 years of industry experience. We pride ourselves in working with some of the top companies based in Middle East. Our aim is to build genuine long-term partnerships through the application of solid industry experience, superior business practice and commitment.



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SKYWARD CONSULTANCY

INDIA: D-101, TWIN ARCADE, MILITARY RD, MAROL, ANDHERI (E) MUMBAI-400059. | T: +91 22 29202161-62 | E: [jobs@skywardconsultancy.com](mailto:jobs@skywardconsultancy.com)  
UAE: OFFICE NO. A1-1108A, BUILDING NO. A1, AL HAMRA INDUSTRIAL ZONE - FZ, RAK, DUBAI, UAE | T: +9971 43345363 | Website - [www.skywardconsultancy.com](http://www.skywardconsultancy.com)

# WHAT WE DO ?

We support organizations by fulfilling their manpower requirements, providing the necessary acumen to be flexible, cost-effective, and offer a competitive solution. Skywards role as a recruitment consultancy is to act as an intermediary, identifying and sourcing suitably qualified candidates on their behalf. We manage the full recruitment process and provide services according to specific client needs, which include: -

- ➔ Candidate screening
- ➔ Shortlisting
- ➔ Interviewing
- ➔ Response handling
- ➔ Documentation

Our past staffing endeavors and experience in overseas recruitment gained over the last 15 years has set us apart as constant result-driven performers, delivering on time results and also added impetus to our growth.



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# WHY YOU SHOULD WORK WITH US

We develop insightful, tailored headhunting, rooted in our deep-seated knowledge of the job search market. We believe that when the right opportunities are matched with the right people, sparks fly, thus helping the company or business to develop & grow.

01

## Guarantee

We stand Guarantee through our excellent Recruitment Team's knowledge & meticulous process in shortlisting candidates based on your requirements.

02

## Experience

Our team of industry-experienced consultants manages recruitment projects from Entry in all the verticals by identifying the effective recruiting channels.

03

## Licensed

Registered license No. B-0997/MUM/PART/1000+5/7129/2005 approved from the Government of India to source, recruit and deploy manpower from India.

04

## Presence

Have established a leading presence in many of the key Middle East markets.

05

## Reach

To meet demographical visa quota system, we have associate offices in Nepal, Sri Lanka, Bhutan, Bangladesh, Myanmar, Vietnam, Algeria & Africa.

06

## Support

We provide a whole gamut of candidates from India and SouthEast Asia, with our offices based in Mumbai & Dubai, supported by branch & associate offices through out India, which reduces client's efforts to coordinate with multiple agencies with different time zones.

07

## Service

Acutely aware of the latest trends in today's job market from a hiring perspective. Client-Candidate focused consultancy, priding on exceptional customer services.

08

## Association

We are proud members of IMC, FORAI, EPCIP & IPEPC

# OFFICES & ASSOCIATES



**Headquarters** - Mumbai ★

**Branch Office** - Dubai, Nepal, Punjab, Chennai, Mangalore, Bangalore ●

**Associates** - All across India 📍

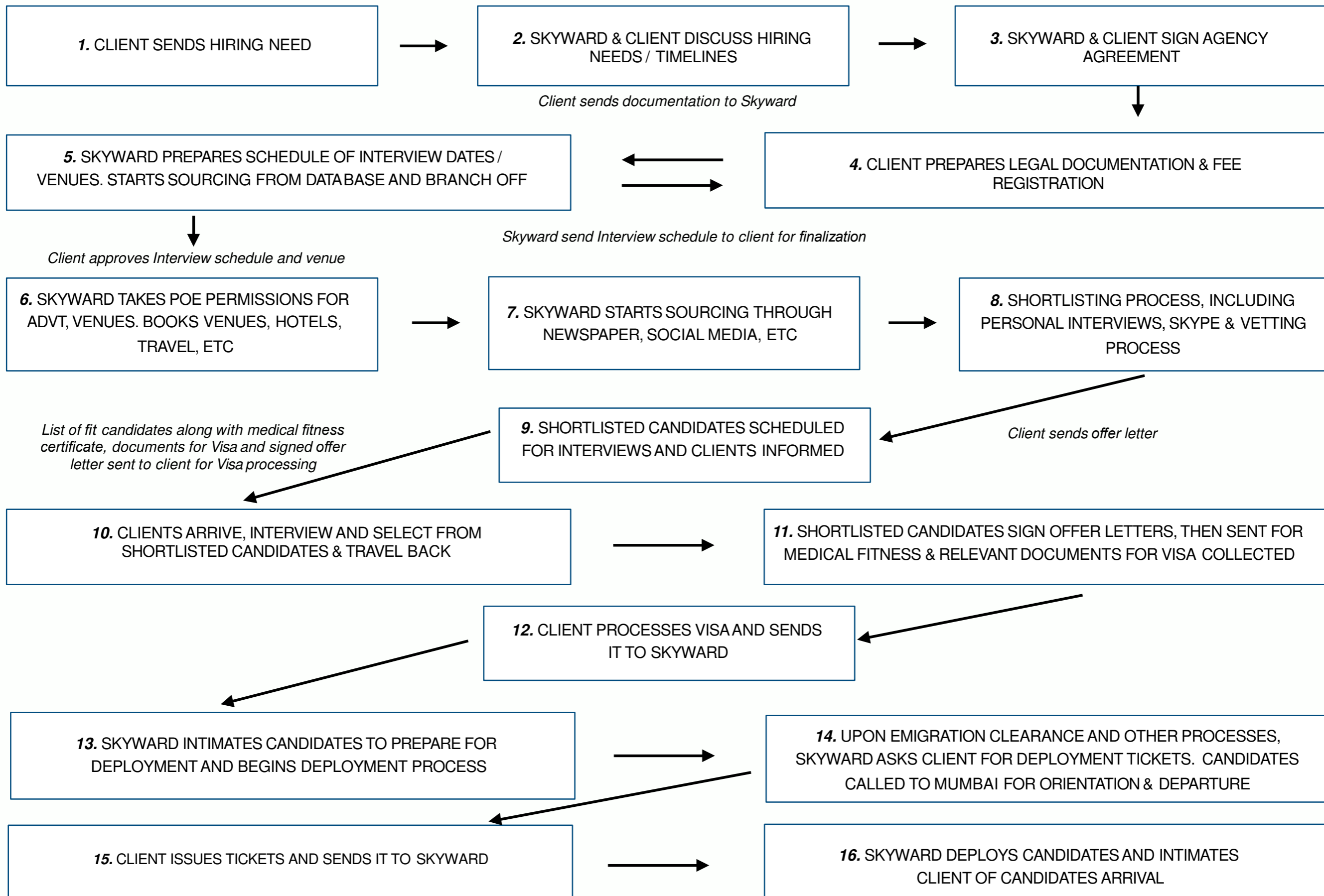
**Sourcing Capability** - Nepal, Sri Lanka, Myanmar, Philippines, Bhutan, Bangladesh, Middle East, African countries, etc.

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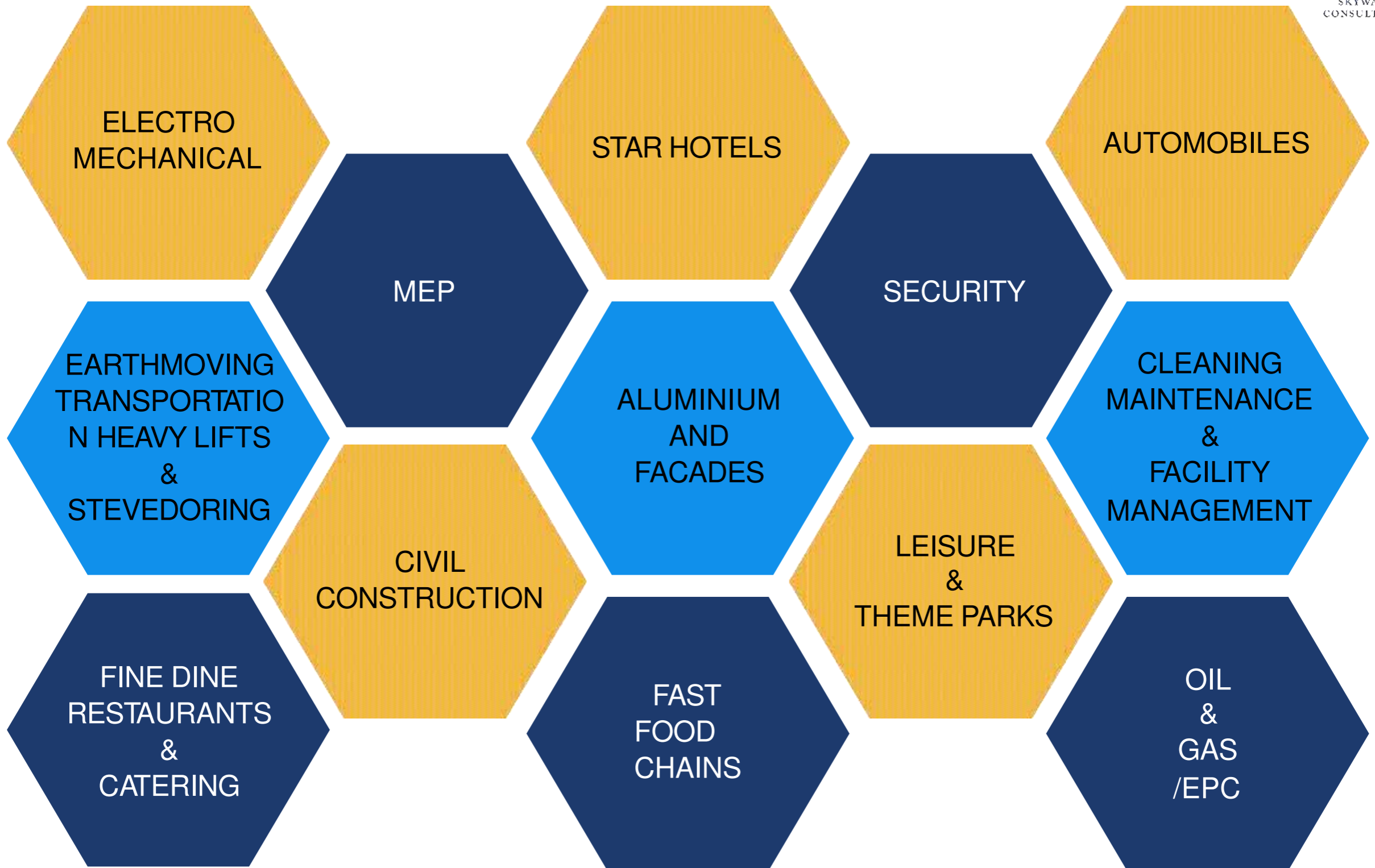
# RECRUITMENT PROCEDURE



# INDUSTRIES WE RECRUIT FOR



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# TRADE TEST



Chef



Gypsum Worker



Welding



Scaffolders



Civil-Structural Work



Plumbing



Finishing Carpenter



Painter

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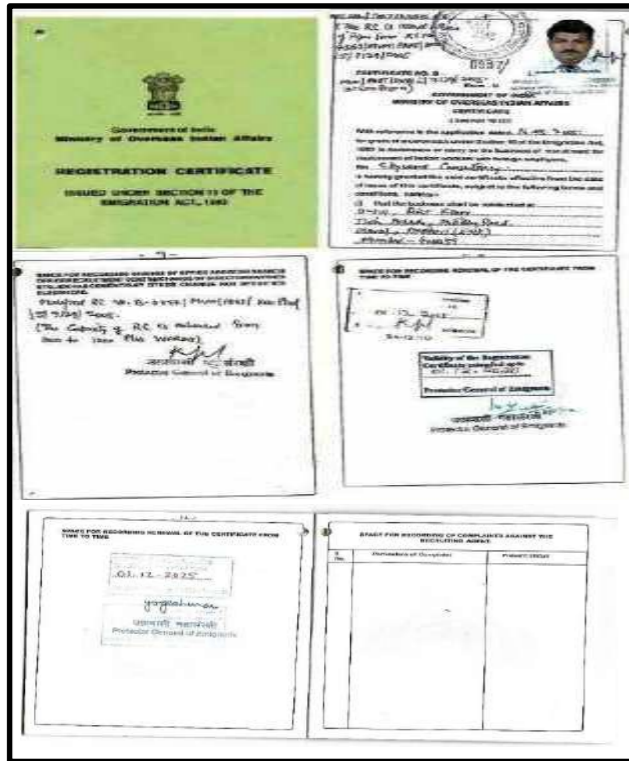
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# LICENSE & ACCREDITATIONS



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# APPRECIATION LETTER



SKYWARD CONSULTANCY



**21.06.2018**

To,  
Skyward Consultancy  
Mumbai, India

Subject: Appreciation letter

Dear Mr. Madhan,

We have been dealing with your Consultancy since October long years now. We would like to appreciate the professionalism shown by you, your staff and the entire Consultancy while dealing with us for all our recruitment purposes. You have not only helped us in our recruitment process but gone one step ahead and helped us in all the emergency cases as well where we required your assistance. We are fortunate to have a Consultancy like yours who has always believed on time and with precision.

We want you to know that we always appreciate your business and prompt support. Your cooperation has helped our business run smoothly and has led to a respectful business relationship between the two companies.

We look forward to some kind of energy, dedication from your end towards our Company and many more years of mutually beneficial association. We wish your Consultancy the success that it deserves so that we grow together and achieve success in all our future endeavours.

Thanking You,

For Integrated Logistics Company WSC




Integrated Logistics Co. Ltd. | P.O. Box 150, Dammam 31421, Saudi Arabia | Tel: +966 3 222 22 22 | Fax: +966 3 222 22 22



**Appreciation Letter**

30<sup>th</sup> Mar 2018

Skyward Consultancy  
Twin Arcade, D-101,  
Opposite Marol Post Office,  
Military Road,  
Mumbai 400 059  
India

Dear Madhan and Team,

I would like to express my appreciation for the remarkable services rendered by you and the skyward team.

Skyward is the first name that comes to mind when it comes to contract recruitment. The high level of response, follow-up and attention to detail was fabulous.

We have been partnering with Skyward for the past 5 years and we have a successful journey in recruiting good quality talent for our GCC locations.

In addition you have been a reliable advisor in all our sourcing requirements.

We wish you all the best and continue our successful partnership.

Best Regards,



M. S. MADHAN  
Senior Director Recruitment - Eastern Gulf & Middle East L & B - GCC  
Lafarge GCC, (India Avenue) C/O - Fingert Tower, Dubai - UAE  
Office (+971) (4) 232 9894 | Fax: (+971) (4) 2329895

LAFARGE  
LAFARGE INDUSTRIAL SERVICES LIMITED, QATAR  
Tajdar Park (C), North Tower, 200 West - 5th Floor, Doha 2020, Qatar  
Tel: +974 44 22 22 22 | Fax: +974 44 22 22 22 | www.lafarge.com




**Appreciation Letter**

28<sup>th</sup> May 2018

Skyward Consultancy  
Twin Arcade, D-101,  
Opposite Marol Post Office,  
Military Road,  
Mumbai 400 059  
INDIA

Dear Skyward Team,

We wish to extend our appreciation for the commendable job executed by your team over the past years in fulfilling our manpower requirements from India.

The time of response to all our correspondence, fulfilling our requirements, timely deployments and the ever warm hospitality by your staff whenever we visited your offices is much overwhelming.

We wish you all good luck for your future endeavours and be rest assured that we will continue to maintain our business relations with your consultancy in future.

Best Regards,



SAKIR AL-HOMSI  
Complex Director of Human Resources



LUXURY RECRUITMENT  
P.O. Box 150, Dammam 31421, Saudi Arabia | Tel: +966 3 222 22 22 | Fax: +966 3 222 22 22



**Appreciation Letter**

Ref: 82/2018

Date: 31/5/2018

Skyward Consultancy  
Twin Arcade, D-101,  
Opposite Marol Post Office,  
Military Road,  
Mumbai-400 059  
INDIA

Dear Skyward Team

We write to extend our appreciation for the commendable job executed by your team over the past years in fulfilling our manpower requirements from India.

The time of response to all our correspondence, fulfilling our requirements, timely deployments and the ever warm hospitality by your staff whenever we visited your offices is much overwhelming.

We wish you all good luck for your future endeavours and be rest assured that we will continue to maintain our business relations with your consultancy in future.

Best Regards,



Ahmed Alkerkai  
Managing Partner  
The Breakfast Club Restaurants  
(Kuwait - Bahrain - Qatar - UAE)




PO BOX 24313, DOHA, Qatar

Date : 14<sup>th</sup> May 2018

To Whom It May Concern

This is to certify that M/S.SKYWARD CONSULTANCY, MUMBAI India has been operating as our official recruitment agency since 2006 and actively engaged in recruiting Indian personnel for our various projects in Qatar.

Skyward Consultancy has fulfilled their responsibilities as our recruitment agent to our satisfaction and operational requirement.

Wishing them all the best in their future endeavors.

This certificate is issued on the request of the employee.

For DEBAJ Industrial Services W.L.L.Qatar



Chand Shaikh  
Projects Manager  
Direct Contact Number:0097455863476  
Official E-mail:shaikh@debaj.com.qa



POWERING BETTER COMMUNITIES.

30<sup>th</sup> October 2018

To,  
Skyward Consultancy  
Twin Arcade  
Military Road  
Mumbai, India

Sub: Business Confirmation Letter

Dear Madhan,

This is to certify that Skyward Consultancy is associated with Bulscobank (Bahrain) since 2006. We have received excellent services from India, Saudi & Doha.

Skyward has done a very good job in terms of timely delivery, fulfilling the requirements and also maintained a good relation with their immediate responses. In addition to this, Skyward has been a reliable source of advice for sourcing and deployment of the staff.

We wish Skyward Management success in their future endeavours.

For BULSCO:



Nasser Al-Hamad  
Head of Human Resources



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# INTERVIEWS CONDUCTED



Introduction & Orientation



Candidate Sitting Area



Pre Screening Interview



Client Interview

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# CLIENTS WE WORK WITH



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# HOSPITALITY CLIENTS WE WORK WITH



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SKYWARD CONSULTANCY - INDIA  
D-101, First Floor, Twin Arcade,  
Military Road Marol, Andheri (E)  
Mumbai-400 059.

E: [jobs@skywardconsultancy.com](mailto:jobs@skywardconsultancy.com)

T: +91 22 29202161/62;

M: +91-9167522093;

Website: [www.skywardconsultancy.com](http://www.skywardconsultancy.com)

SKYWARD CONSULTANCY - UAE  
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Al Hamra Industrial Zone-FZ RAK,  
Dubai, U.A.E.

E: [jobs@skywardconsultancy.com](mailto:jobs@skywardconsultancy.com)

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